Supplemental Life and Accidental Death and Dismemberment Insurance Monthly Premium Amounts - Underwritten by Prudential Rates Effective July 1, 2008

			Employ	ee Total Co	werage (Inc	ludina Basi	ic)			
Employee's Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
Employeesrige	φο,οοο	<u>φ10,000</u>	<u>φ10,000</u>	Ψ20,000	Ψ20,000	φου,υυυ	φου,σου	φ-10,000	<u>φ-10,000</u>	φου,υσυ
Under 25	\$0.22	\$0.52	\$0.82	\$1.12	\$1.42	\$1.72	\$2.02	\$2.32	\$2.62	\$2.92
25 to 29	\$0.22	\$0.52	\$0.82	\$1.12	\$1.42	\$1.72	\$2.02	\$2.32	\$2.62	\$2.92
30 to 34	\$0.30	\$0.70	\$1.10	\$1.50	\$1.90	\$2.30	\$2.70	\$3.10	\$3.50	\$3.90
35 to 39	\$0.37	\$0.87	\$1.37	\$1.87	\$2.37	\$2.87	\$3.37	\$3.87	\$4.37	\$4.87
40 to 44	\$0.44	\$1.04	\$1.64	\$2.24	\$2.84	\$3.44	\$4.04	\$4.64	\$5.24	\$5.84
45 to 49	\$0.59	\$1.39	\$2.19	\$2.99	\$3.79	\$4.59	\$5.39	\$6.19	\$6.99	\$7.79
	\$0.81	\$1.91	\$3.01		\$5.7 <i>9</i> \$5.21	\$6.31	\$5.59 \$7.41	\$8.51	\$9.61	\$10.71
50 to 54				\$4.11						
55 to 59	\$1.55	\$3.65	\$5.75	\$7.85	\$9.95	\$12.05	\$14.15	\$16.25	\$18.35	\$20.45
60 to 64	\$2.52	\$5.92	\$9.32	\$12.72	\$16.12	\$19.52	\$22.92	\$26.32	\$29.72	\$33.12
65 to 69	\$4.51	\$10.61	\$16.71	\$22.81	\$28.91	\$35.01	\$41.11	\$47.21	\$53.31	\$59.41
70+	\$7.40	\$17.40	\$27.40	\$37.40	\$47.40	\$57.40	\$67.40	\$77.40	\$87.40	\$97.40
				-	4					
Employee's Age	\$ EE 000	¢ ድስ ስስስ		ee Total Co		_	•	\$90,000	¢ ዕፍ ሰዕዕ	\$100 000
Employee's Age	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	\$80,000	<u>\$85,000</u>	<u>\$90,000</u>	<u>\$95,000</u>	<u>\$100,000</u>
Under 25	\$3.22	\$3.52	\$3.82	\$4.12	\$4.42	\$4.72	\$5.02	\$5.32	\$5.62	\$5.92
25 to 29	\$3.22	\$3.52	\$3.82	\$4.12	\$4.42	\$4.72	\$5.02	\$5.32	\$5.62	\$5.92
30 to 34	\$4.30	\$4.70	\$5.10	\$5.50	\$5.90	\$6.30	\$6.70	\$ 7.10	\$7.50	\$7.90
35 to 39	\$5.37	\$5.87	\$6.37	\$6.87	\$7.37	\$7.87	\$8.37	\$8.87	\$9.37	\$9.87
40 to 44	\$6.44	\$7.04	\$7.64	\$8.24	\$8.84	\$9.44	\$10.04	\$10.64	\$11.24	\$11.84
45 to 49	\$8.59	\$9.39	\$10.19	\$10.99	\$11.79	\$12.59	\$13.39	\$14.19	\$14.99	\$15.79
50 to 54	\$11.81	\$12.91	\$14.01	\$15.11	\$16.21	\$17.31	\$18.41	\$19.51	\$20.61	\$21.71
55 to 59	\$22.55	\$24.65	\$26.75	\$28.85	\$30.95	\$33.05	\$35.15	\$37.25	\$39.35	\$41.45
60 to 64	\$36.52	\$39.92	\$43.32	\$46.72	\$50.93 \$50.12	\$53.52	\$56.92	\$60.32	\$63.72	\$67.12
		•			\$89.91					
65 to 69	\$65.51	\$71.61	\$77.71	\$83.81	-	\$96.01	\$102.11	\$108.21 \$4.77.40	\$114.31	\$120.41
70+	\$107.40	\$117.40	\$127.40	\$137.40	\$147.40	\$157.40	\$167.40	\$177.40	\$187.40	\$197.40
			Employ	roo Total Ca	worde (Ind	Judina Boo	(a)			
Employee's Age	\$105,000	\$110,000		ee Total Co		_	•	\$140,000	\$145,000	\$150,000
Employee's Age	<u>\$105,000</u>	<u>\$110,000</u>	Employ \$115,000	yee Total Co \$120,000	verage (Inc \$125,000	luding Basi \$130,000	(c) \$135,000	<u>\$140,000</u>	<u>\$145,000</u>	<u>\$150,000</u>
Employee's Age Under 25	\$105,000 \$6.22	\$110,000 \$6.52				_	•	\$140,000 \$8.32	\$145,000 \$8.62	\$150,000 \$8.92
Under 25	\$6.22	\$6.52	\$115,000 \$6.82	\$120,000 \$7.12	\$125,000 \$7.42	\$130,000 \$7.72	\$135,000 \$8.02	\$8.32	\$8.62	\$8.92
Under 25 25 to 29	\$6.22 \$6.22	\$6.52 \$6.52	\$115,000 \$6.82 \$6.82	\$120,000 \$7.12 \$7.12	\$125,000 \$7.42 \$7.42	\$130,000 \$7.72 \$7.72	\$135,000 \$8.02 \$8.02	\$8.32 \$8.32	\$8.62 \$8.62	\$8.92 \$8.92
Under 25 25 to 29 30 to 34	\$6.22 \$6.22 \$8.30	\$6.52 \$6.52 \$8.70	\$115,000 \$6.82 \$6.82 \$9.10	\$120,000 \$7.12 \$7.12 \$9.50	\$125,000 \$7.42 \$7.42 \$9.90	\$130,000 \$7.72 \$7.72 \$10.30	\$135,000 \$8.02 \$8.02 \$10.70	\$8.32 \$8.32 \$11.10	\$8.62 \$8.62 \$11.50	\$8.92 \$8.92 \$11.90
Under 25 25 to 29 30 to 34 35 to 39	\$6.22 \$6.22 \$8.30 \$10.37	\$6.52 \$6.52 \$8.70 \$10.87	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37	\$8.32 \$8.32 \$11.10 \$13.87	\$8.62 \$8.62 \$11.50 \$14.37	\$8.92 \$8.92 \$11.90 \$14.87
Under 25 25 to 29 30 to 34 35 to 39 40 to 44	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31	\$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05	\$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52	\$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01	\$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52	\$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40	\$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 yee Total Co \$170,000	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 everage (Inc.	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 Eluding Basi \$180,000	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 yee Total Co \$170,000 \$10.12	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 everage (Inc.)	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 Sluding Basi \$180,000 \$10.72	\$135,000 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 yee Total Co \$170,000 \$10.12 \$10.12	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 *** *** *** *** *** ** ** **	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$257.40 \$10.72 \$10.72	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$12.70	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82 \$13.10	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 \$170,000 \$10.12 \$10.12 \$13.50	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 Exercise (Inc. \$175,000 \$10.42 \$10.42 \$13.90	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$257.40 \$10.72 \$10.72 \$14.30	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$11.02 \$14.70	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$11.32 \$11.32 \$11.32 \$15.10	\$8.62 \$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62 \$15.50	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39	\$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30 \$15.37	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$9.52 \$12.70 \$15.87	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 \$165,000 \$9.82 \$9.82 \$13.10 \$16.37	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 \$170,000 \$10.12 \$10.12 \$13.50 \$16.87	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 50verage (Inc. \$175,000 \$10.42 \$10.42 \$13.90 \$17.37	\$130,000 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$10.72 \$10.72 \$14.30 \$17.87	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$11.02 \$14.70 \$18.37	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32 \$15.10 \$18.87	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62 \$15.50 \$19.37	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$12.70 \$15.87 \$19.04	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82 \$13.10 \$16.37 \$19.64	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 yee Total Co \$170,000 \$10.12 \$10.12 \$13.50 \$16.87 \$20.24	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 Soverage (Inc. \$175,000 \$10.42 \$13.90 \$17.37 \$20.84	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$10.72 \$14.30 \$17.87 \$21.44	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$14.70 \$18.37 \$22.04	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32 \$15.10 \$18.87 \$22.64	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$15.50 \$19.37 \$23.24	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87 \$23.84
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39	\$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30 \$15.37	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$9.52 \$12.70 \$15.87	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 \$165,000 \$9.82 \$9.82 \$13.10 \$16.37	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 \$170,000 \$10.12 \$10.12 \$13.50 \$16.87	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 50verage (Inc. \$175,000 \$10.42 \$10.42 \$13.90 \$17.37	\$130,000 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$10.72 \$10.72 \$14.30 \$17.87	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$11.02 \$14.70 \$18.37	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32 \$15.10 \$18.87	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62 \$15.50 \$19.37	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44	\$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30 \$15.37 \$18.44	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$12.70 \$15.87 \$19.04	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82 \$13.10 \$16.37 \$19.64	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 yee Total Co \$170,000 \$10.12 \$10.12 \$13.50 \$16.87 \$20.24	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 Soverage (Inc. \$175,000 \$10.42 \$13.90 \$17.37 \$20.84	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$10.72 \$14.30 \$17.87 \$21.44	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$14.70 \$18.37 \$22.04	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32 \$15.10 \$18.87 \$22.64	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$15.50 \$19.37 \$23.24	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87 \$23.84
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49	\$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30 \$15.37 \$18.44 \$24.59	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$12.70 \$15.87 \$19.04 \$25.39	\$115,000 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82 \$13.10 \$16.37 \$19.64 \$26.19	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 yee Total Co \$170,000 \$10.12 \$10.12 \$13.50 \$16.87 \$20.24 \$26.99	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 Exercise (Inc. \$175,000 \$10.42 \$13.90 \$17.37 \$20.84 \$27.79	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$14.30 \$17.87 \$21.44 \$28.59	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$11.02 \$14.70 \$18.37 \$22.04 \$29.39	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32 \$15.10 \$18.87 \$22.64 \$30.19	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62 \$15.50 \$19.37 \$23.24 \$30.99	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87 \$23.84 \$31.79
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30 \$15.37 \$18.44 \$24.59 \$33.81	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$9.52 \$12.70 \$15.87 \$19.04 \$25.39 \$34.91	\$115,000 \$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82 \$13.10 \$16.37 \$19.64 \$26.19 \$36.01	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 Yee Total Co \$170,000 \$10.12 \$10.12 \$10.12 \$13.50 \$16.87 \$20.24 \$26.99 \$37.11	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 Exercise (Inc.) \$175,000 \$10.42 \$10.42 \$13.90 \$17.37 \$20.84 \$27.79 \$38.21	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$10.72 \$10.72 \$14.30 \$17.87 \$21.44 \$28.59 \$39.31	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$11.02 \$11.02 \$14.70 \$18.37 \$22.04 \$29.39 \$40.41 \$77.15	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$190,000 \$11.32 \$11.32 \$11.32 \$15.10 \$18.87 \$22.64 \$30.19 \$41.51	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62 \$15.50 \$19.37 \$23.24 \$30.99 \$42.61	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87 \$23.84 \$31.79 \$43.71
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59	\$6.22 \$6.22 \$8.30 \$10.37 \$12.44 \$16.59 \$22.81 \$43.55 \$70.52 \$126.51 \$207.40 \$155,000 \$9.22 \$9.22 \$12.30 \$15.37 \$18.44 \$24.59 \$33.81 \$64.55	\$6.52 \$6.52 \$8.70 \$10.87 \$13.04 \$17.39 \$23.91 \$45.65 \$73.92 \$132.61 \$217.40 \$160,000 \$9.52 \$9.52 \$9.52 \$12.70 \$15.87 \$19.04 \$25.39 \$34.91 \$66.65	\$6.82 \$6.82 \$9.10 \$11.37 \$13.64 \$18.19 \$25.01 \$47.75 \$77.32 \$138.71 \$227.40 Employ \$165,000 \$9.82 \$9.82 \$13.10 \$16.37 \$19.64 \$26.19 \$36.01 \$68.75	\$120,000 \$7.12 \$7.12 \$9.50 \$11.87 \$14.24 \$18.99 \$26.11 \$49.85 \$80.72 \$144.81 \$237.40 Yee Total Co \$170,000 \$10.12 \$10.12 \$10.12 \$13.50 \$16.87 \$20.24 \$26.99 \$37.11 \$70.85	\$125,000 \$7.42 \$7.42 \$9.90 \$12.37 \$14.84 \$19.79 \$27.21 \$51.95 \$84.12 \$150.91 \$247.40 Exercise (Inc.) \$175,000 \$10.42 \$10.42 \$13.90 \$17.37 \$20.84 \$27.79 \$38.21 \$72.95	\$130,000 \$7.72 \$7.72 \$10.30 \$12.87 \$15.44 \$20.59 \$28.31 \$54.05 \$87.52 \$157.01 \$257.40 \$10.72 \$10.72 \$10.72 \$14.30 \$17.87 \$21.44 \$28.59 \$39.31 \$75.05	\$135,000 \$8.02 \$8.02 \$10.70 \$13.37 \$16.04 \$21.39 \$29.41 \$56.15 \$90.92 \$163.11 \$267.40 \$11.02 \$11.02 \$11.02 \$11.02 \$14.70 \$18.37 \$22.04 \$29.39 \$40.41 \$77.15	\$8.32 \$8.32 \$11.10 \$13.87 \$16.64 \$22.19 \$30.51 \$58.25 \$94.32 \$169.21 \$277.40 \$11.32 \$11.32 \$11.32 \$15.10 \$18.87 \$22.64 \$30.19 \$41.51 \$79.25	\$8.62 \$11.50 \$14.37 \$17.24 \$22.99 \$31.61 \$60.35 \$97.72 \$175.31 \$287.40 \$195,000 \$11.62 \$11.62 \$15.50 \$19.37 \$23.24 \$30.99 \$42.61 \$81.35	\$8.92 \$8.92 \$11.90 \$14.87 \$17.84 \$23.79 \$32.71 \$62.45 \$101.12 \$181.41 \$297.40 \$200,000 \$11.92 \$11.92 \$15.90 \$19.87 \$23.84 \$31.79 \$43.71 \$83.45

70+	\$307.40	\$317.40	\$327.40	\$337.40	\$347.40	\$357.40	\$367.40	\$377.40	\$387.40	\$397.40
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Dependent Supplemental Life Insurance Premiums Monthly Premium Amounts Rates Effective July 1, 2008

Employee	Total Coverage					
Age	\$2,000	\$5,000				
Under 25	\$0.20	\$0.52				
25 to 29	\$0.20	\$0.52				
30 to 34	\$0.20	\$0.52				
35 to 39	\$0.20	\$0.52				
40 to 44	\$0.20	\$0.52				
45 to 49	\$0.20	\$0.52				
50 to 54	\$0.20	\$0.52				
55 to 59	\$0.20	\$0.52				
60 to 64	\$0.20	\$0.52				
65 to 69	\$0.20	\$0.52				
70 to 74	\$0.20	\$0.52				
75 to 79	\$0.20	\$0.52				
80 to 84	\$0.20	\$0.52				
85 to 89	\$0.20	\$0.52				
90+	\$0.20	\$0.52				

Spouse Supplemental Life Insurance Monthly Premium Amounts

70+

\$114.40

\$124.80

\$135.20

\$145.60

Rates Effective July 1, 2008 **Spouse Total Coverage** Employee's Age \$5,000 \$10,000 \$15,000 \$20,000 \$25,000 \$30,000 \$35,000 \$40,000 \$45,000

Employee's Age	<u>\$5,000</u>	<u>\$10,000</u>	<u>\$15,000</u>	\$20,000	<u>\$25,000</u>	\$30,000	<u>\$35,000</u>	<u>\$40,000</u>	<u>\$45,000</u>	<u>\$50,000</u>
Under 25	\$0.30	\$0.60	\$0.90	\$1.20	\$1.50	\$1.80	\$2.10	\$2.40	\$2.70	\$3.00
25 to 29	\$0.30	\$0.60	\$0.90	\$1.20	\$1.50	\$1.80	\$2.10	\$2.40	\$2.70	\$3.00
30 to 34	\$0.40	\$0.80	\$1.20	\$1.60	\$2.00	\$2.40	\$2.80	\$3.20	\$3.60	\$4.00
35 to 39	\$0.50	\$1.00	\$1.50	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50	\$5.00
40 to 44	\$0.50	\$1.00	\$1.50	\$2.00	\$2.50	\$3.00	\$3.50	\$4.00	\$4.50	\$5.00
45 to 49	\$0.80	\$1.60	\$2.40	\$3.20	\$4.00	\$4.80	\$5.60	\$6.40	\$7.20	\$8.00
50 to 54	\$1.20	\$2.40	\$3.60	\$4.80	\$6.00	\$7.20	\$8.40	\$9.60	\$10.80	\$12.00
55 to 59	\$2.20	\$4.40	\$6.60	\$8.80	\$11.00	\$13.20	\$15.40	\$17.60	\$19.80	\$22.00
60 to 64	\$3.30	\$6.60	\$9.90	\$13.20	\$16.50	\$19.80	\$23.10	\$26.40	\$29.70	\$33.00
65 to 69	\$6.40	\$12.80	\$19.20	\$25.60	\$32.00	\$38.40	\$44.80	\$51.20	\$57.60	\$64.00
70+	\$10.40	\$20.80	\$31.20	\$41.60	\$52.00	\$62.40	\$72.80	\$83.20	\$93.60	\$104.00

				Spouse	Total Cove	erage				
Employee's Age	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	\$80,000	<u>\$85,000</u>	\$90,000	\$95,000	<u>\$100,000</u>
Under 25	\$3.30	\$3.60	\$3.90	\$4.20	\$4.50	\$4.80	\$5.10	\$5.40	\$5.70	\$6.00
25 to 29	\$3.30	\$3.60	\$3.90	\$4.20	\$4.50	\$4.80	\$5.10	\$5.40	\$5.70	\$6.00
30 to 34	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00	\$6.40	\$6.80	\$7.20	\$7.60	\$8.00
35 to 39	\$5.50	\$6.00	\$6.50	\$7.00	\$7.50	\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
40 to 44	\$5.50	\$6.00	\$6.50	\$7.00	\$7.50	\$8.00	\$8.50	\$9.00	\$9.50	\$10.00
45 to 49	\$8.80	\$9.60	\$10.40	\$11.20	\$12.00	\$12.80	\$13.60	\$14.40	\$15.20	\$16.00
50 to 54	\$13.20	\$14.40	\$15.60	\$16.80	\$18.00	\$19.20	\$20.40	\$21.60	\$22.80	\$24.00
55 to 59	\$24.20	\$26.40	\$28.60	\$30.80	\$33.00	\$35.20	\$37.40	\$39.60	\$41.80	\$44.00
60 to 64	\$36.30	\$39.60	\$42.90	\$46.20	\$49.50	\$52.80	\$56.10	\$59.40	\$62.70	\$66.00
65 to 69	\$70.40	\$76.80	\$83.20	\$89.60	\$96.00	\$102.40	\$108.80	\$115.20	\$121.60	\$128.00

\$156.00

\$166.40

\$176.80

\$187.20

\$197.60

\$208.00